



**Palm Beach School for Autism, Inc.
Virtual Special Board of Directors Meeting via Zoom
November 18, 2020**

Present: Randee Gabriel – President
Russ Feldman- Board Member
Steve Carroll – Board Member
June Aversano – Board Member
Damien Hunte – Board Member
Ann Levene-Eisenberg – Executive Director
Louisa Legato – Business Director
Allison Ballin - Associate Director of Education and Behavioral Services

Absent: Dawn D’Amato – Vice President
Jerry Zel - Board Member

Call to Order: Randee Gabriel called the meeting to order at 11:05pm

Executive Directors Report – Ann Levene-Eisenberg:

- It was stated the Special Board of Directors Meeting was being held to discuss the mandatory teacher salary increases.
- It was stated an original plan was submitted to The School District of Palm Beach County (District) and was approved by the Florida Department of Education (DOE).
- It was stated at the last Board Meeting, the Board discussed concerns about raises for the other classroom instruction personnel as well. After review, it was determined there was enough money to increase some of the classroom instructional personnel effective the December 10, 2020 payroll.
- It was stated our current security company is struggling and our armed security officer quit. They indicated they did not have a replacement and we indicated it was mandatory we have an armed security officer on the premises while students were present.
- It was stated our current security company could not provide the necessary personnel and a new company was hired. Because Ann had prior approval by the Board, it was not necessary to get the Board approval to hire the new company.

Business Manager – Louisa Legato:

- It was stated after review of all of the guidelines received for the disbursement of the mandatory teacher salary increases, we could submit a revised plan to the District by Friday, November 20, 2020.
- It was stated we received clarification from the District regarding the way the money needs to be distributed. It was stated the first 80% had to go to certified teachers to bring them up to the \$47,500; the final 20% could be used toward increases for veteran teachers and other classroom instructional personnel.

- Russ Feldman asked if we could get a statement in writing to confirm the discussions with the District regarding the allocations.
- It was stated the District contacted the DOE to get pre-approval for us to amend our plan, but we had to have Board approval of the revised plan.
- It was asked by Board Members how long we will receive the monies and no one knows the answer; however, we are moving forward like it is a one-time distribution.
- A motion was made by Steve Carroll to include in the Teacher Salary Increase Allocation Distribution Plan, Other Classroom Instructional Personnel as defined in HB6461 of the Florida Legislation in s.1012.01(2)(d)(e) in addition to classroom teachers, previously defined, seconded by June Aversano and all board members voted in favor.

Adjournment:

- Steve Carroll made a motion to adjourn, June Aversano seconded the motion and all were in favor and the meeting was adjourned at 11:25am.

Respectfully submitted: Sherri Gallagher

A handwritten signature in blue ink that reads "Randu Gairud". The signature is written in a cursive style with a large, looping initial 'R'.