



**Palm Beach School for Autism, Inc.
Board of Directors Meeting
May 22, 2025**

Present: Randee Gabriel – President
 Damien Hunte – Vice President
 Steve Carroll – Treasurer
 Jerry Zel - Board Member
 June Aversano – Board Member
 John Spruance –Board Member
 Ann Levene-Eisenberg – Executive Director
 Louisa Legato – Business Director
 Allison Ballin - Associate Director of Education & Behavioral Services
 Jessica DuBoff- Principal in Training for Treasure Coast School for Autism
 Nicole Deflorio-Director of Transition & Family Services

Call to Order: Randee Gabriel called the meeting to order at 3:13pm

Director of Transition& Family Services- Nicole Deflorio:

- Nicole Deflorio discussed her six different parent workshops she held.
- Nicole Deflorio advised she has monthly parent chats in the cafe and has 100 parents connected on the “WhatsApp Chat”.
- Nicole Deflorio discussed the therapy dogs and the music and movement classes she has scheduled.
- Nicole Deflorio stated the Special Olympics was held in March and was a big success.
- Nicole Deflorio advised the board that she will be leaving her position with PBSFA in July and will be training a new employee to take over her role.

Executive Directors Report – Ann Eisenberg:

- Ann Eisenberg gave an update on the Treasure Coast School and stated the groundbreaking will start around September 2025. There is a sign up on the property and also a web page for interested families.
- Ann Eisenberg stated she met with the team for the “New School Venture Fund” and is waiting for approval for the funding.
- Ann Eisenberg stated graduation for our seniors is scheduled for May 27, 2025 at 6pm.
- Ann Eisenberg suggested they set a date for a strategic planning day.
- Ann Eisenberg stated we have an opportunity to add a 403B to our staffs benefits package.
- Ann Eisenberg advised the board of an new opportunity in Nevada that Building

Hope is involved with. She will go to Nevada in November to find out more about this opportunity.

- Ann Eisenberg mentioned to the board that Matt O'Connor wants to involve PBSFA in building a Community Center on the Treasure Coast property as an "Adult Day Program".
- Ann Eisenberg stated we are interviewing for a "Director of Major Gifts & Donor Engagement".
- Ann Eisenberg stated that Abby Shorr is moving to Colorado but will maintain certain parts of her job remotely.

Business Directors Report – Louisa Legato:

- Louisa Legato shared a handout with the Board of our Surplus & Loss Report by Class YTD April 2025.
- Louisa Legato shared the bank balances.
- Louisa Legato shared a handout with the Board of our 2025-2026 Budget Worksheet.
- Louisa Legato shared a handout with the board for their signatures, stating the board is in agreement and that the budget has been adopted.

Associate Directors Report – Allison Ballin:

- Allison Ballin shared comments and highlighted staff resilience and the significant contributions of current teachers and administrators to the schools growth. She stated that we have some teachers who just passed their certification exams.
- Allison Ballin spoke about a new multi sensory reading program that was purchased.
- Allison Ballin stated we have both a BCBA and mental health team set up for the new school year. Alyssa from Florida Family passed her BCBA exam and will be with us for the next year and then will move to the Treasure Coast School with Jessica DuBoff.
- Allison Ballin stated she has a contact with Project Brilliance who is considering leasing space from us at the Treasure Coast School.
- Allison Ballin stated we will be holding a "Summer Reading Academy".

Board of Directors Approvals:

- Randee Gabriel asked for a vote to approve the minutes from the March 19, 2025 Board Meeting. Jerry Zel made the first motion and Steve Carroll seconded the motion. All board members voted in favor to approve the minutes from March 19, 2025..
- Louisa Legato asked for a vote to accept the budget as presented. Steve Carroll made the first motion and John Spruance made the second motion. All board members voted in favor to approve the budget.
- Louisa Legato asked for a vote to retain the services of Building Hope for back office accounting. Jerry Zel made the first motion and June Aversano made the second motion.

- All board members voted in favor to retain the services of Building Hope.
- Louisa Legato asked for a vote to retain the same auditors we used this year. June Aversano made the first motion and Damien Hunte made the second motion. All board members voted in favor to approve the budget.
 - Louisa Legato asked for a vote to leave the referendum plan the same for the 2025-2026 school year. Steve Carroll made the first motion and June Aversano made the second motion. All board members voted in favor to keep the same referendum plan.
 - Louisa Legato asked for a vote for the TSIA funding for the 2025-2026 school year to remain the same as in previous years in regards to the teachers salary increases. Jerry Zell made the first motion and Steve Carroll made the second motion. All board members voted in favor for the TSIA funding.
 - Ann Eisenberg asked for a vote to opt out of the Palm Beach School Districts mental health allocation plan and stated that we have our own plan for development of our students. Jon Spruance made the first motion and Jerry Zel made the second motion. All board members voted in favor.

Adjournment:

- Randee Gabriel made a motion to adjourn, John Spruance made the first motion and Steve Carroll made the second motion and all were in favor and the meeting was adjourned at 4:58pm.

Respectfully submitted: Laurie Marino

Randee Gabriel 9/29/25