



**Palm Beach School for Autism, Inc.
Board of Directors Meeting
May 22, 2025**

Present: Randee Gabriel – President
Damien Hunte – Vice President
Steve Carroll – Treasurer
Jerry Zel - Board Member
June Aversano – Board Member
John Spruance – Board Member
Ann Levene-Eisenberg – Executive Director
Louisa Legato – Business Director

Call to Order: Randee Gabriel called the meeting to order at 5:00 pm

- Randee Gabriel opened the meeting to discuss compensation for the Executive Director.
- Randee Gabriel reviewed the last salary increase of three years ago. She discussed how the organization needs to put into place a performance evaluation moving forward as well as a contract for the role of Executive Director.
- Ann Eisenberg agreed that more systems should be in place especially as a succession plan will be put into place with the search for an Executive Director that may take place starting 2031.
- Louisa reminded the board that when Ann began as ED, her salary was funded by a donor. When the funding ceased, Ann took a huge decrease in order to remain with the school and has never returned to that starting salary.
- Randee presented to the board a 12% increase starting July 1, 2025 with another possible increase after the new school is opened and has started operations.
- Board member John stated he believes the board should consider the higher percentage rather than wait two years. He stated we should be compensating based on job well done and the organization should be compensating now, not wait.
- Board Member Damien agreed with John and stated the organization should compensate at the higher pay.
- Board Member Steve agreed.
- Board Member June stated she, too, felt systems of evaluation and a contract should be put in place.
- All board members shared accolades for the great work led by the Executive Director.

Board of Directors Approvals:

- Randee Gabriel asked for a vote to approve the raise for Ann Eisenberg starting July 1, 2025. John Spruance made the first motion and Damien Hunte made the second motion.

All board members voted in favor to approve the salary increase.

Adjournment:

- Randee Gabriel adjourned the meeting at 5:35 pm.

Respectfully submitted: Laurie Marino

Randee Gabriel
9/29/25